



**Piedmont Soil and Water Conservation District  
Board of Directors Meeting Minutes  
Farmville, Virginia  
September 24, 2019 11:00 a.m.**

**Board Members Present:**

Ricky Rash – Director, Nottoway County/Vice Chairman  
Chuck Arnason –Director, Nottoway County / Secretary  
Dr. Wilkie Chaffin –Director, Prince Edward County / Treasurer  
Juan Whittington –Appointed Director, Amelia County  
Horace Adams- Associate Director, Prince Edward County  
Gary Dillard – Associate Director, Amelia County

**Board Members Absent:**

Larkin Moyer –Director, Amelia County / Chairman  
Bill Powers –Director, Prince Edward County  
Haley Norton- Appointed Director, VCE Nottoway County

**SWCD Staff Present:**

Kelly Atkinson – Education Coordinator  
Kevin Dunn – BMP Conservation Specialist  
Deanna Fehrer- District Manager  
Emily Gibbs – Residential Program Specialist

**Partners Present:**

Denney Collins – DCR CDC  
Rachel Loveday – USDA/NRCS – Amelia  
Robbie Hazlegrove – USDA/NRCS – Prince Edward/Nottoway

**Guests Present:**

Allison Crews – Amelia Resident  
Daphne Cole – Nottoway Resident

**CALL TO ORDER & WELCOME**

A regular meeting of the Piedmont SWCD Board of Directors was held at the Prince Edward Natural Resources and Agriculture Building in Farmville on Tuesday, September 24, 2019. Vice Chairman Rash called the meeting to order, welcomed directors, staff, partners, and guests. A quorum was present. Additions to the agenda include Cost Share transfer agreement and VDACS Ag Stewardship Act policy review.

**SECRETARY'S REPORT**

**On a motion by Mr. Arnason, seconded by Dr. Chaffin and carried by unanimous vote, the Board approved the August 27, 2019 minutes as presented.**

**TREASURER'S REPORT**

**On a motion by Mr. Whittington, seconded by Dr. Chaffin and carried by unanimous vote, the Board accepted the August 2019 Treasurer's Report as presented to be filed for audit.**

**FINANCE**

**On a motion by Dr. Chaffin, seconded by Mr. Arnason and carried by unanimous vote, the Board approved the acceptance of the transfer of VACS funding from James River SWCD in the amounts of \$100,000 of Outside Chesapeake Bay (OCB) Virginia Agricultural Cost Share (VACS) funds and \$13,653.59 in technical assistance funds.** Last month the Board approved \$61,137.70 in OCB applications that were approved 'pending funding'. Those applications will now be processed as approved. These include the following contracts: 05-20-0009, 05-20-0010, 05-20-0011. (See August minutes for details)

**CONSERVATION REPORT**

The Conservation Committee met prior to the board meeting to review applications and discuss equipment options. By consensus, the Committee agreed to bring the following items forward for approval:

**VACS Application Approvals**

**On a motion by Mr. Arnason, seconded by Mr. Whittington and carried by unanimous vote, the Board approved the following VACS applications:**

**Chesapeake Bay – Total VACS approved \$338,113.39; Total Tax Credits Approved \$5, 533.41**  
**Amelia**

Ameva Farm	SL-8H Harvestable Cover Crop (132.80Ac)		
05-20-0024	Estimated Cost	\$ 13,280.00	
	Estimated Incentive	\$ 2,656.00	
	WQ-4 Legume Based Cover Crop ( 31.70Ac)		
	Estimated Cost	\$ 3,170.00	
	Estimated Incentive	\$ 951.00	
	Estimated <b><u>Tax Credit</u></b> SL-8B (95.70Ac)		\$ 2,392.30
John Ashman	SL-8B Cover Crop for Nutrient and Residue Mgmt. (423.90Ac)		
05-20-0006	Estimated Cost	\$ 42,390.00	
	Estimated Incentive	\$ 16,956.00	
	SL-8H Harvestable Cover Crop (46.80Ac)		
	Estimated Cost	\$ 4,680.00	
	Estimated Incentive	\$ 936.00	
George Ashman	SL-8H Harvestable Cover Crop (39.50Ac)		
05-20-0026	Estimated Cost	\$ 3,950.00	
	Estimated Incentive	\$ 790.00	
David Benson	SL-8B Cover Crop for Nutrient and Residue Mgmt. (138.80Ac)		
05-20-0019	Estimated Cost	\$ 13,880.00	
	Estimated Incentive	\$ 5,552.00	
	Estimated <b><u>Tax Credit</u></b> SL-8B (184.80Ac)		\$ 1,169.78
Blanton Farms	SL-8B Cover Crop for Nutrient and Residue Mgmt. (236.30 Ac)		
05-20-0037	Estimated Cost	\$ 23,630.00	
	Estimated Incentive	\$ 9,452.00	
	SL-8H Harvestable Cover Crop (59.00 Ac)		
	Estimated Cost	\$ 5,900.00	

	Estimated Incentive	\$ 1,180.00
Brian Crowder	SL-8H Harvestable Cover Crop (38 Ac)	
05-20-0015	Estimated Cost	\$ 3,800.00
	Estimated Incentive	\$ 760.00
	WQ-4 Legume Based Cover Crop ( 42.80 Ac)	
	Estimated Cost	\$ 4,280.00
	Estimated Incentive	\$ 1,284.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (78.10Ac)	
	Estimated Cost	\$ 7,810.00
	Estimated Incentive	\$ 3,124.00
Watt Gills	SL-6W Stream Exclusion with Wide Buffer (2,800')	
05-20-0046	Estimated Total Cost	\$ 10,555.00
	Estimated Cost Share	\$ 16,075.00 (includes buffer pymt)
	SL-7 Extension of Watering Systems (148 acres)	
	Estimated Total Cost	\$ 16,605.00
	Estimated Cost Share-	\$ 12,453.75
	<b><u>Estimated Tax Credit \$ 1,037.81</u></b>	
Charles Glasscock	SL-8 Cover Crop for Specialty Crop (79.90 Ac)	
05-20-0028	Estimated Cost	\$ 7,990.00
	Estimated Incentive	\$ 2,397.00
Richard Goode	SL-8H Harvestable Cover Crop (22.50 Ac)	
05-20-0040	Estimated Cost	\$ 2,250.00
	Estimated Incentive	\$ 450.00
Hoot Owl Farm	SL-8B Cover Crop for Nutrient and Residue Mgmt. (117.30Ac)	
05-20-0033	Estimated Cost	\$ 11,730.00
	Estimated Incentive	\$ 4,692.00
	SL-8H Harvestable Cover Crop (239.60Ac)	
	Estimated Cost	\$ 23,960.00
	Estimated Incentive	\$ 4,792.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (356.90 Ac)	
	Estimated Cost	\$ 713.80
	Estimated Incentive	\$ 713.80
Dexter Jones	SL-8B Cover Crop for Nutrient and Residue Mgmt. (135.50Ac)	
05-20-0023	Estimated Cost	\$ 13,546.00
	Estimated Incentive	\$ 5,420.00
	SL-8H Harvestable Cover Crop (330.50Ac)	
	Estimated Cost	\$ 33,050.00
	Estimated Incentive	\$ 6,610.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (393.60 Ac)	
	Estimated Cost	\$ 1,574.40
	Estimated Incentive	\$ 1,574.40
Larry Kirby	SL-8B Cover Crop for Nutrient and Residue Mgmt. (122.80Ac)	
05-20-0043	Estimated Cost	\$ 12,280.00
	Estimated Incentive	\$ 5,894.40

Larry Kirby, cont. 05-20-0043	NM-1A Nutrient Mgmt. Plan Writing & Revision (122.80 Ac)	Estimated Cost	\$ 245.60
		Estimated Incentive	\$ 245.60
	NM-5P Precision Nutrient Mgmt.- Phosphorus Application (122.80Ac)	Estimated Cost	\$ 1,309.05
		Estimated Incentive	\$ 982.40
D. Brian Lewis 05-20-0018	SL-8B Cover Crop for Nutrient and Residue Mgmt. (138.20Ac)	Estimated Cost	\$ 13,820.00
		Estimated Incentive	\$ 5,528.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (138.20 Ac)	Estimated Cost	\$ 276.40
		Estimated Incentive	\$ 276.40
Dwayne Moore 05-20-0039	SL-8B Cover Crop for Nutrient and Residue Mgmt. (63Ac)	Estimated Cost	\$ 6,300.00
		Estimated Incentive	\$ 2,520.00
	SL-8H Harvestable Cover Crop (47.70Ac)	Estimated Cost	\$ 4,770.00
		Estimated Incentive	\$ 954.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (442.80 Ac)	Estimated Cost	\$ 1,771.20
		Estimated Incentive	\$ 1,771.20
Oakmulgee Dairy 05-20-0036	SL-8H Harvestable Cover Crop (27.90 Ac)	Estimated Cost	\$ 2,790.00
		Estimated Incentive	\$ 558.00
	WQ-4 Legume Based Cover Crop ( 426.20 Ac)	Estimated Cost	\$ 42,620.00
		Estimated Incentive	\$ 12,786.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (226.60Ac)	Estimated Cost	\$ 22,260.00
		Estimated Incentive	\$ 9,064.00
Wilford Poore 05-20-0025	SL-8B Cover Crop for Nutrient and Residue Mgmt. (619.70Ac)	Estimated Cost	\$ 61,970.00
		Estimated Incentive	\$ 24,788.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (619.70 Ac)	Estimated Cost	\$ 1,239.40
		Estimated Incentive	\$ 1,239.40
R.M. Watkins & Sons 05-20-0016	SL-8H Harvestable Cover Crop (387.20 Ac)	Estimated Cost	\$ 38,720.00
		Estimated Incentive	\$ 7,744.00
	WQ-4 Legume Based Cover Crop ( 173.50 Ac)	Estimated Cost	\$ 17,350.00
		Estimated Incentive	\$ 5,205.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (740.10Ac)	Estimated Cost	\$ 74,010.00
		Estimated Incentive	\$ 29,604.00

Reamford Farms LLC 05-20-0030	SL-8B Cover Crop for Nutrient and Residue Mgmt. (206.90Ac) Estimated Cost \$ 20,690.00 Estimated Incentive \$ 8,276.00
	SL-8H Harvestable Cover Crop (35.30Ac) Estimated Cost \$ 3,530.00 Estimated Incentive \$ 706.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (650.40 Ac) Estimated Cost \$ 1,300.80 Estimated Incentive \$ 1,300.80
Redfield Farm 05-20-0041	SL-8H Harvestable Cover Crop (82.10 Ac) Estimated Cost \$ 8,210.00 Estimated Incentive \$ 1,642.00
Smith Tobacco Farms 05-20-0034	SL-8 Cover Crop for Specialty Crop (103.10 Ac) Estimated Cost \$ 10,310.00 Estimated Incentive \$ 3,093.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (47.50Ac) Estimated Cost \$ 4,750.00 Estimated Incentive \$ 1,900.00
Vaughan Cattle Co. 05-20-0027	SL-8H Harvestable Cover Crop (51.00 Ac) Estimated Cost \$ 5,100.00 Estimated Incentive \$ 1,020.00
	WQ-4 Legume Based Cover Crop (210.10Ac) Estimated Cost \$ 21,010.00 Estimated Incentive \$ 6,303.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (130.60Ac) Estimated Cost \$ 13,060.00 Estimated Incentive \$ 5,224.00
	WQ-12 Roof Runoff Mgmt System (17,022 sq. ft) Estimated Cost \$ 9,530.80 Estimated Cost Share \$ 7,148.10 <b><u>Estimated Tax Credit \$ 595.68</u></b>
Whitaker Farms 05-20-0017	SL-8B Cover Crop for Nutrient and Residue Mgmt. (154.70Ac) Estimated Cost \$ 15,470.00 Estimated Incentive \$ 6,188.00
	NM-1A Nutrient Mgmt. Plan Writing & Revision (505.90 Ac) Estimated Cost \$ 2,023.60 Estimated Incentive \$ 2,023.60
	SL-1 Long Term Vegetative Cover (10.70 Ac) Estimated Cost \$ 3,541.70 Estimated Cost Share \$ 2,923.77 <b><u>Estimated Tax Credit \$ 154.48</u></b>
<b><u>Nottoway</u></b>	
Richlands Dairy Farm 05-20-0029	SL-8H Harvestable Cover Crop (76.20 Ac) Estimated Cost \$ 7,620.00 Estimated Incentive \$ 1,524.00

George Toth 05-20-0038	SL-8H Harvestable Cover Crop (26.90Ac) Estimated Cost \$ 2,690.00 Estimated Incentive \$ 538.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (120.10Ac) Estimated Cost \$ 12,010.00 Estimated Incentive \$ 4,804.00
Terry Greer 05-20-0022	CCI-SE-1 Exclusion Maintenance (1,800 ft) Estimated Cost \$ 900.00 Estimated Incentive \$ 900.00
<b><u>Prince Edward</u></b>	
Boot Hill Dairy 05-20-0047	SL-8H Harvestable Cover Crop (371.90 Ac) Estimated Cost \$ 37,190.00 Estimated Incentive \$ 7,438.00
	WQ-4 Legume Based Cover Crop ( 240.20Ac) Estimated Cost \$ 24,020.00 Estimated Incentive \$ 7,206.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (433.30 Ac) Estimated Cost \$ 43,330.00 Estimated Incentive \$ 17,332.00
	SL-1 Long Term Vegetative Cover (12.70 ac) Estimated Cost \$ 4,203.70 Estimated Cost Share \$ 3,470.27 <b><u>Estimated Tax Credit \$ 183.36</u></b>
James Garnett, Jr 05-20-0044	SL-8B Cover Crop for Nutrient and Residue Mgmt. (81.90Ac) Estimated Cost \$ 8,190.00 Estimated Incentive \$ 3,276.00
Robert Jones 05-20-0032	SL-8H Harvestable Cover Crop (279.80Ac) Estimated Cost \$ 27,980.00 Estimated Incentive \$ 5,596.00
	SL-8B Cover Crop for Nutrient and Residue Mgmt. (408.40Ac) Estimated Cost \$ 40,840.00 Estimated Incentive \$ 16,336.00
Nuebauer Farms 05-20-0035	SL-8B Cover Crop for Nutrient and Residue Mgmt. (123.20Ac) Estimated Cost \$ 12,320.00 Estimated Incentive \$ 4,928.00
Delbert Southall 05-20-0020	CCI-SL6W Exclusion Maintenance w/ Wide Buffer (5,230 ft) Estimated Cost \$ 9,037.50 Estimated Incentive \$ 9,037.50

**On a motion by Mr. Arnason, seconded by Dr. Chaffin, with Mr. Whittington and Mr. Adams absent from the room, the Board approved the following VACS applications (Total \$34,216.30):**

Amelia

Featherstone Farm  
05-20-0031

SL-8B Cover Crop for Nutrient and Residue Mgmt. (47.80 Ac)		
Estimated Cost	\$	4,780.00
Estimated Incentive	\$	1,912.00
SL-8H Legume Based Cover Crop (139.10 Ac)		
Estimated Cost	\$	13,910.00
Estimated Incentive	\$	2,782.00
NM-1A Nutrient Mgmt. Plan Writing & Revision (1,482.20 Ac)		
Estimated Cost	\$	2,964.40
Estimated Incentive	\$	2,964.40
NM-4 Nutrient Mgmt.- Nitrogen Application Late Winter Split (628.40Ac)		
Estimated Cost	\$	3,770.40
Estimated Incentive	\$	2,827.80
NM-5N Precision Nutrient Mgmt.- Nitrogen Application (320Ac)		
Estimated Cost	\$	3,414.40
Estimated Incentive	\$	2,560.00
NM-5P Precision Nutrient Mgmt.- Phosphorus Application (1,428.20Ac)		
Estimated Cost	\$	15,815.07
Estimated Incentive	\$	11,857.60

**Estimated Tax Credits:**

SL-8B 191.20ac	\$	4,780.00
SL-8H 155.70 ac	\$	3,892.50
WQ-4 320.00 ac	\$	8,000.00

Prince Edward

Horace Adams  
05-20-0021

CCI-SL6W Exclusion Maintenance w/ Wide Buffer (4,850 ft)		
Estimated Cost	\$	9,312.50
Estimated Incentive	\$	9,312.50

**Outside Chesapeake Bay (OCB) – Total Approved: \$4,859.40**

**On a motion by Mr. Arnason, seconded by Dr. Chaffin and carried by unanimous vote, the Board approved the following VACS applications:**

Nottoway

Reamford Farms  
05-20-0030

SL-8B Cover Crop for Nutrient and Residue Mgmt. (115.70 Ac)		
Estimated Cost	\$	11,570.00
Estimated Incentive	\$	4,628.00
NM-1A Nutrient Mgmt. Plan Writing & Revision (115.70Ac)		
Estimated Cost	\$	231.40
Estimated Incentive	\$	231.40

**DEQ 319(h) Residential Septic Application Approvals**

**On a motion by Mr. Whittington, seconded by Mr. Arnason and carried by unanimous vote, the Board approved the following septic applications:**

**Flat Creek, et al.**

Mary Lewis (05-20-0045) Amelia County	RB-4 Conventional Onsite Sewage System Installation/Replacement Estimated Cost           \$ 2,300.00 Estimated Cost-Share   \$ 1,955.00 (85% cost-share rate)
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**Spring Creek, et al.**

Jean Fowlkes (05-20-0014) Prince Edward County	RB-1 Septic Tank Pump Out Estimated Cost           \$ 350.00 Estimated Cost-Share   \$ 175.00 (50% cost-share rate)
	RB-3R Conventional Onsite Sewage System Non-Permitted Repair and Inspection Estimated Cost           \$ 4,000.00 Estimated Cost-Share   \$ 1,825.00 (50% cost-share rate)

\*Both the RB-1 and RB-3R were emergency pre-approvals. Sewage was backing up into the house, which warranted an emergency pre-approval for the RB-1. When the contractor pumped the tank, he noticed the conveyance line was clogged, therefore preventing effluent from exiting the septic tank to the drainfield. If not addressed, the sewage would continue to back up, therefore warranting an emergency pre-approval for the RB-3R (repair not requiring VDH permit). Cost-share for the RB-3R subtracts the \$175.00 for the RB-1 per DEQ pro-rated cost-share guidelines.

Brooke Turner (05-20-0042) Prince Edward County	RB-1 Septic Tank Pump Out Estimated Cost           \$ 350.00 Estimated Cost-Share   \$ 175.00 (50% cost-share rate)
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**Conservation Plans**

**On a motion by Mr. Arnason, seconded by Mr. Whittington and carried by unanimous vote, the Board approved the following conservation plan:**

Signed by Staff:           Prince Edward           Wingo Road LLC           CREP

**Equipment Purchase**

Last month the Board voted to submit a loan application to DEQ for the purchase of a new no-till drill (the program offered a 50% loan forgiveness). During the Conservation Committee meeting, Mr. J.B. Daniel, NRCS State Forage Conservationist, asked that the Board consider adding a warm season grass seed box to the new drill that they will be purchasing. Mr. Daniel pointed out the advantages of offering this conservation tool to landowners (see minutes from the Conservation Committee meeting). The cost of a warm season grass seed box installed on a new HayBuster drill is approximately \$4,500. Several questions were asked about usage, converting an existing drill, drill manufacturers and cost share programs that promote warm season grass plantings. **On the recommendation from the Conservation Committee Mr. Arnason made a motion that was seconded by Mr. Whittington and carried by unanimous vote, that directs Ms. Fehrer to put a hold on the DEQ loan application and request quotes from several different manufacturers of no-till drills that include a warm season grass seed box.**



**Agricultural Stewardship Act SWCD Policy**

Ms. Fehrer reviewed the ASA policy that states the PSWCD will assist the Virginia Department of Agriculture and Consumer Services (VDACS) by assisting with any investigations stemmed from complaints received regarding agriculture and water quality. The PSWCD points of contact are Charlie Wootton and Larkin Moyer.

**PLANNING**

Ms. Fehrer reviewed District workload October – December listed in the Annual Plan of Work.

**WATERSHED**

Mr. Arnason reported the District received 10 proposals from the engineering RFP (statewide SWCD small dam repair engineering request). The ten districts that are participating will be reviewing the proposals and determining the top 4-5 engineering firms for subsequent interviews. The ‘short list’ will be announced on October 7, 2019 and interviews will be November 6 and 7, resulting in a contract for Piedmont to approve at the November Board meeting.

Ms. Fehrer reported all the dams have been mowed this fall mowing season. During the mowing, the contractor reported there had been some soil disturbance at Bush #6 emergency spillway. Ms. Fehrer, Mr. Wootton and Mr. Charles Wilson, DCR SWCD Dam engineer, visited the site on Thursday, September 19 and found that a bull dozer had cut a path for what looked like a boat launch, along the left-hand edge of the emergency spillway. The group met with the landowner and explained the significance of the disturbance. Staff will work with DCR and the landowner to remedy the damages. Ms. Fehrer also reported that Mr. Wilson has been granted the authority to purchase the remote monitoring equipment and has identified the districts and 38 dams that will receive the first round of equipment. Piedmont SWCD has 4 dams that have been identified. During the next few weeks, Piedmont will test cell signal strength at the 4 sites. Estimated date of installation will be Spring 2020.

**LEGISLATIVE**

Dr. Chaffin reported the VASWCD Board has developed a draft legislative agenda. Several items that are being discussed include increased technical assistance (approximately 13% of cost share allocations) that will be included in the admin/operational funding which will allow more consistent and reliable funding for SWCDs; \$2M for VCAP; \$560,000 for remote monitoring equipment at watershed dams; and several other items supporting DCR positions. Dr. Chaffin also reported there were many questions raised at the VASWCD Board meeting regarding the proposed MOU between SWCDs and NRCS. A list of questions and concerns will be forwarded to NRCS State Conservationist. Dr. Chaffin reported much of the language in the MOU was outdated and did not fit the relationship SWCDs have with NRCS in Virginia.

**PERSONNEL** (no report)**COMMUNICATION / EDUCATION**

The staff made the following recommendations for awards: Clean Water Farm Award – John Shepherd; Outstanding Conservation Farmer – Logan and Winston Vaughan (Amelia); Young Conservation Farmer – Jeb Hines; and Outstanding Conservation Educator, Dr. Kathy Gee. The

Board approved the nominations. Ms. Fehrer reported the staff will be unable to complete the application for the Clean Water Farm Basin Award, but will recognize John Shepherd at the February Awards banquet. The application for the basin award will be submitted October 2020.

Ms. Gibbs passed around Piedmont's 2018-2019 Annual Report that she prepared. Copies will be printed and distributed in the next couple of weeks.

**DISTRICT MANAGER REPORT** *(See attached report)*

Ms. Fehrer reported conservation staff have been busy with cost share applications. Ms. Gibbs has completed several stormwater program trainings and will be working on submitting RFAs for continuing the septic grants. Ms. Atkinson has been busy preparing for a teacher workshop, creating PPTs and utilizing other technology to go along with resources that she will offer in order to help classroom teachers in presenting lessons on natural resource conservation. She has also been working on building relationships with schools, teachers and school administrative staff.

**PARTNER AGENCY REPORTS:**

**USDA/NRCS** *(See attached reports):*

Mr. Hazlegrove reported that he and Mr. Hancock have been very busy with CSP, CSP-GCI and other program signups.

Ms. Loveday reported the Amelia office has also been busy with similar workload. The Amelia office has an intern that is participating in the NRCS "Pathways" program.

**Department of Conservation and Recreation:** *(See attached report)*

Ms. Collins reviewed her report. Earlier this month there was a memo that was distributed regarding programmatic reviews of SWCDs and the VACS program. This initiative has been revised to include randomly selected cost share contracts be pulled from the Ag tracking program and DCR's internal auditor will review the paperwork to ensure compliance with policies and procedures. Ms. Collins also reviewed several nutrient management practices and clarified their requirements.

**ADJOURNMENT:**

The meeting was adjourned at 12:45 p.m.

**ATTACHED REPORTS:**

Conservation Report; DCR CDC Report; NRCS report (2); Staff report; VCE flyers.

Submitted By \_\_\_\_\_ Date: \_\_\_\_\_  
Deanna Fehrer, Piedmont SWCD Staff

Approved By: \_\_\_\_\_ Date: \_\_\_\_\_  
Charles Arnason, Director / Secretary